



# U.S. Coast Guard Briefing to DACOWITS RFI #4 August 2023

**Presented by:**

**Office of Military Personnel Policy Team Lead**

**CG-1M11**



4.d. Have guidelines been provided addressing when commanders may disapprove CONLV, since such leave requires a commander's approval? If so, provide copies of such guidelines.

The Coast Guard does not have guidelines addressing this.

***Current policy states:***

Maternity CONVL of 42 consecutive days will be approved by member's command. Additional maternity CONVL specifically recommended in writing by the medical provider of the member to address a diagnosed medical condition is approved by the commanding officer.

Policy that is in the ***new rewrite*** in concurrent clearance states:

Denial of maternity CONVL must be routed through the first O-6 in the chain of command. Maternity CONVL may be authorized for the recovery of the birth parent from giving birth if such leave is specifically recommended, in writing, by the health care provider of the birth parent to address a diagnosed medical condition and is approved by the unit commander.



#### 4.e. What provisions/process protocols have been made for servicewomen receiving civilian/off installation maternity care to ensure they are afforded the opportunity for CONLV following a birth event?

The Coast Guard does not have provisions or process protocols addressing this.

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#### 4.f. What Service guidance has been published clarifying the provision of CONLV for birth event?

The Coast Guard is currently rewriting the Instruction to align with DoD which states:

Maternity Convalescent Leave may be authorized for the recovery of the birth parent from giving birth if such leave is specifically recommended, in writing, by the health care provider of the birth parent to address a diagnosed medical condition and is approved by the unit commander.





4.g. Have the Services provided guidance regarding command authority to disapprove a medical provider's recommendation for CONLV for birth event? What is that guidance?

The Coast Guard does not currently have guidance on this.



4.h. Must commanders document their reasons for denying convalescent care following a birth event?

The Coast Guard does not currently require this in policy.



4.i. If a commander disapproves CONLV for a birth event, is there an appeal mechanism for the affected servicewoman? Is there an automatic escalation to higher command authority? How are servicewomen protected from retaliation if they elect to challenge/appeal a disapproval?

The Coast Guard does not currently address this in policy.